

R L LANDSCAPE GROUP

Employment Application

Name (Last name first) _____ MI _____ Social Security No. _____ / _____ / _____ Age _____

Present Address _____ City _____ State _____ Zip Code _____ Sex: _____ M _____ F

Phone Number _____ - _____ - _____ DOB _____ / _____ / _____ Cell Number _____ - _____ - _____

***** Employment Desired *****

Position looking for: _____ Date you can start: _____ / _____ / _____ Wage desired: \$ _____

Are you employed now: YES NO If (yes) can we call your employer: YES NO Ever applied here before: YES NO

Valid driver's license: (YES) (NO) If (yes) since when: _____

If (NO) reason: _____ Date you will get them: _____

***** Education History *****

Years of school completed: _____ Years of college completed: _____

***** Medical History *****

Do you currently take any prescriptions: YES NO

If (YES) what kind including names and side effects: _____

Do you currently have any medical conditions: YES NO

If (YES) what condition and your work restrictions: _____

***** **Military History** *****

| Branch of Military: | Rank | Years | Dismissed | |
|---------------------|-------|-------|-----------|----|
| _____ | _____ | _____ | YES | NO |

Reason for dismissal: _____

***** **Criminal Record** *****

Criminal record YES NO

If (YES) type of conviction and dates: _____

Currently any criminal convictions: YES NO

If (YES) type of conviction, date to appear and date to serve: _____

***** **References** *****

| | | | |
|----------------------|-----------------|-------------------|--------------|
| (1) Name: | Address: | City: | State: |
| _____ | _____ | _____ | _____ |
| Relationship to you: | Phone Number: | Can we call them: | Years known: |
| _____ | ____-____-_____ | YES NO | _____ |

| | | | |
|----------------------|-----------------|-------------------|--------------|
| (2) Name: | Address: | City: | State: |
| _____ | _____ | _____ | _____ |
| Relationship to you: | Phone number: | Can we call them: | Years known: |
| _____ | ____-____-_____ | YES NO | _____ |

***** **Employment References** *****

(1) Company Name: _____ **Address:** _____ **City:** _____ **State:** _____

Position/work performed: _____ **Wage:** \$ _____ **Reason for leaving:** _____ **Years worked:** _____ to _____

Can we call this employer: YES NO **Contact name:** _____ **Phone number:** _____ - _____ - _____

(2) Company Name: _____ **Address:** _____ **City:** _____ **State:** _____

Position/work performed: _____ **Wage:** \$ _____ **Reason for leaving:** _____ **Years worked:** _____ to _____

Can we call this employer: YES NO **Contact name:** _____ **Phone number:** _____ - _____ - _____

(3) Company Name: _____ **Address:** _____ **City:** _____ **State:** _____

Position/work performed: _____ **Wage:** \$ _____ **Reason for leaving:** _____ **Years worked:** _____ to _____

Can we call this employer: YES NO **Contact name:** _____ **Phone number:** _____ - _____ - _____

***** **Reason for hiring you** *****

Explain to us the reason(s) we should hire you: _____

What skills or assets can you provide to our company: _____

***** Authorization *****

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal. I authorize an investigation of all statements contained herein and the references and employers listed above to give you and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also understand and agree that no representation of the company has any authority to enter into any agreement for employment for any specific task, period of time or position, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative. This waiver does not permit the release or use of disability related or medical information in a manner prohibited by the American with Disability Act (ADA) and other relevant federal and state law. We do not discriminate against applicants for their age, sex, religion, race, color or national origin, R L Landscape Group will perform background checks on each employee hired as well as drug and alcohol testing. Resume required.

***** Office use only *****

Interviewed By: _____ Interview date: ____/____/____

Position: _____

Remarks; _____

Witness Signature: _____ Witness signed date: ____/____/____

Position: _____ Hired: YES NO Start date: ____/____/____

Board members Signature: _____
